

MTC WORSHIP & ARTS



COVENANT & HANDBOOK

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WELCOME

We are truly honored to welcome you to the MTC Worship & Arts Team. Your presence here matters. Your gift matters. Your calling matters. You are now part of a leadership community that carries the sound, the worship, and the spiritual atmosphere of our church.

This team does more than sing, play, or create. Together, we release the sound of this house, lead people into the presence of God each worship experience, and help create an environment where hearts open and the Word of God takes root and transforms lives. What you carry spiritually and artistically is a vital part of what God is doing in and through our church.

You are joining a team that believes we are better together. We celebrate one another, support one another, and lock arms in shared purpose. As you serve, you do not stand alone. You are surrounded by people who are committed to loving God deeply, serving faithfully, and leading His people with humility and joy.

Your role on the Worship & Arts Team is not accidental. Throughout Scripture, God has used worshipers and artists to lead His people, establish His presence, and communicate truth. We are called to “teach and admonish one another with psalms, hymns, and spiritual songs, singing with gratitude in our hearts to God” (Colossians 3:16). Worship leadership is sacred work.

Because of this calling, we commit ourselves to growth, unity, and faithfulness. This covenant and handbook exist to guide us, stretch us, and help us serve God and His people with excellence and integrity. As Scripture reminds us, God has chosen those who serve before Him in worship to take their place faithfully and to do the work well (2 Chronicles 29:11).

We are grateful God has brought you to this team. We celebrate who you are, what you carry, and what God will continue to form in you as we serve Him together.

Welcome to the MTC Worship & Arts Team.

ABOUT US

The MTC Worship & Arts Team exists to release the sound of this house, lead people into the presence of God, and help cultivate a worshiping church. We are not simply singers, musicians, or artists. We are worshipers first, ministers second, and servants always. We are a team entrusted with spiritual leadership in the life of this church.

Every time we step into a worship gathering, we help shape the spiritual atmosphere of the room. We help turn attention toward God. We help lead hearts into surrender. We help prepare people to receive the Word. We help create space where the Holy Spirit can move freely among His people. Because of this, worship ministry is never casual. It is sacred. It is weighty. It is a privilege.

We do not exist to perform songs... **We exist to lead people to God.**

Worship Leadership Is Spiritual Leadership

The Worship & Arts Team serves in visible spiritual leadership within the church. When we stand before people in worship, we are not standing above them, but we are standing in front of them... guiding, inviting, and leading them toward encounter with God.

People arrive at church carrying real life: burdens from the week, emotional weight, distraction and stress, spiritual resistance, discouragement and fatigue, fear, grief, or anxiety. They are not walking in as worship leaders. They are walking in needing to be led. **So we lead...** We lead them into focus. We lead them into faith. We lead them into surrender. We lead them into awareness of God's presence.

Worship ministry helps move people from where they are to where God is inviting them to be.

The Atmosphere Matters

Every gathering carries an atmosphere. Worship leaders do not merely participate in it... we help shape it. The spiritual tone of a room is influenced by: faith or doubt, attention or distraction, expectation or passivity, surrender or resistance

Worship leadership helps shift that atmosphere toward God. We do not wait for atmosphere to change. We step forward in praise, truth, and faith so it can.

The Sound of This House

Every church carries a spiritual sound... not only musically, but spiritually. It is the expression of how a community worships, responds, prays, and engages with God. The Worship & Arts Team helps release and steward that sound.

We carry: the worship expression of this house, the praise language of this people, and the musical and spiritual culture of our church. When we lead, we are not only singing songs. We are giving voice to the worship of this community.

Sacred Privilege and Responsibility

To serve in worship ministry is an honor. It is grace that God allows us to lead His people in His presence. Scripture consistently shows worship leaders positioned near the presence of God and entrusted with guiding others toward Him. Because of this calling, we approach worship ministry with: humility, devotion, preparation, reverence, faith, and unity.

We remember that we GET to do what we do. It is a privilege to serve in the Lord's house. It is a privilege to lead His people. It is a privilege to be used by God.

Our Purpose

The MTC Worship & Arts Team exists to: lead people into the presence of God, cultivate a worshipping church, release the sound of this house, help prepare hearts for the Word, create space for encounter with God, guide people in response to Him.

We do not perform worship... We lead it.

We do not replace personal worship... We help awaken it.

We do not create God's presence... We lead people to awareness of it.

Our Direction

The Lord has been calling our worship ministry into deeper alignment, intentionality, and spiritual authority. We are moving forward as a team that recognizes the weight and privilege of what we carry and chooses to grow into it together.

This handbook and covenant exist to help us: align in vision, grow in calling, lead with clarity, and steward what God has entrusted to us. We serve because Jesus is worthy, people matter, and worship changes everything.

WHO WE ARE WE ARE JUDAH

Judah means praise. Throughout Scripture, the tribe of Judah was consistently positioned first among the people of God. Judah moved first. Judah advanced first. Judah went first into battle. Praise led the way for the people of God.

“The total number of men in Judah’s camp is 186,400... Judah will be the first group to move when the people travel.” (Numbers 2:9)

“After the death of Joshua, the Israelites asked the Lord, ‘Which tribe should go up first to fight?’ The Lord answered, ‘Judah shall go up.’” (Judges 1:1–2)

“Which tribe shall go first to fight? ... The Lord answered: Judah is to go first.” (Judges 20:18)

This pattern was not incidental. It was spiritual design. Praise went first because praise prepares the way. Praise establishes focus. Praise shifts atmosphere. Praise precedes victory. This identity reflects the calling of worship ministry. **We are Judah.**

We Lead the Way

When Israel moved from one place to another, Judah moved first. They set direction and pace for the people who followed. Their movement created alignment and momentum for the whole community.

Worship ministry carries this same principle. We help set spiritual direction in the life of the church. We lead engagement. We lead focus. We lead response. We lead attention toward God. We do not stand back waiting for people to worship. We go first so they can follow.

We Are First Into Battle

In times of conflict and resistance, God again instructed that Judah go first. Praise went ahead of the people because worship establishes victory before it is seen.

This principle still applies to worship ministry. We often lead in rooms where people carry spiritual resistance, heaviness, distraction, or discouragement. Worship leadership helps confront and shift that reality through praise and truth.

We do not wait for atmosphere to improve. We advance in praise so it can. We step forward in faith before others feel it. We proclaim truth before others believe it. We lead surrender before others choose it. Praise goes first.

We Are Strategically Positioned

“The camp of Judah shall be on the east side, toward the sunrise.” (Numbers 2:3)

Judah’s placement on the east side carried symbolic and practical meaning. The east was the direction of the sunrise... the place of first light. Judah stood at the forefront of the community’s orientation and visibility.

This positioning reflects the role of worship ministry within the church. Worship leaders serve in a visible and influential place. Our posture, engagement, and spiritual health affect the people we lead. We are seen. We are heard. We are followed.

Because of this positioning, we steward our role with humility and responsibility. Influence in worship ministry is not status... it is stewardship.

We Carry Influence and Authority in Praise

Jacob’s prophetic blessing over Judah spoke of leadership, honor, and authority among God’s people: *“Judah, your brothers will praise you... you grasp your enemies by the neck... the scepter will not depart from Judah.” (Genesis 49:8–10)*

From the line of Judah came kings. From the line of Judah ultimately came Jesus... the Lion of Judah... the fulfillment of praise and authority. This lineage reveals something enduring: praise carries spiritual authority.

Worship leadership is not merely musical participation. It is spiritual influence entrusted by God. When we lead in praise, we are participating in a biblical pattern where worship prepares the way for God’s work among His people.

We lead with reverence. We lead with confidence. We lead with responsibility.

Our Leadership Identity

You are not a cheerleader... you are Judah.

You are not a pacifier... you are a provoker.

You are not a preface to the main event... you are a host to the glory.

Your voice is not entertainment... your voice is a weapon.

You are not a victim of resistance... you are a breaker and shaper of atmosphere.

You are mantled to release revival.

You go first so you help break open the way.

OUR MINISTRY PRIORITIES

The Lord has been calling our worship ministry into deeper alignment and intentionality. As we move forward, there are three essential aspects of our ministry we must be intentional about:

1. Leading the room by first leading ourselves and knowing who we are
2. Taking authority over the atmosphere
3. Preparation as a spiritual and practical necessity

These priorities shape how we grow, serve, and lead together.

1. Leading the Room by Leading Ourselves and Knowing Who We Are

In order to lead the room, we must first lead ourselves and know who we are. *“A person without self-control is like a city with broken-down walls.” (Proverbs 25:28)*

If our inner life has no walls, our public leadership has no weight. We cannot invite people into surrender while living un-surrendered. We cannot call a room to focus while we are distracted on the inside.

Leading Ourselves

Public worship leadership flows from private spiritual leadership. Leading ourselves begins where no one else sees. Leading ourselves includes:

- guarding personal worship, prayer, and Scripture
- showing up prepared rather than coasting on gifting
- praying before services and leading from devotion
- living with purity and integrity in private life... *“Who may climb the mountain of the Lord? Who may stand in His holy place? Only those whose hands and hearts are pure.” (Psalm 24:3–4)* We cannot lead people into His presence if our private life is out of alignment.
- Leading ourselves also means stewarding emotions and internal posture so personal struggles do not lead public moments. We lay aside: anger, fear, worry, grief, anxiety, stress, confusion. We fulfill our duty as ministers in the Lord’s house. *“To the faithful You show Yourself faithful.” (Psalm 18:25)* When we are faithful to God and to what He has called us to do, He takes care of what concerns us. We lean in rather than back up. Pressure does not drive us away... it forms us.
- Leading ourselves includes submitting to authority and receiving correction. Spiritual leadership grows through humility and alignment, not independence.
- We also lead ourselves by living the truth we proclaim. We do not merely sing lyrics... we embody them. If we sing that all our hope is in His name, that must be true in our lives. Worship leadership requires congruence between message and life.

Knowing Who We Are

In order to lead the room, we must also know who we are. Our assignment cannot afford identity confusion...

- We expect people to respond in worship, but if they were already where we are, they would not need leadership. We are not better than the congregation, but we are held to leadership responsibility within it.
- People often arrive: overwhelmed by life, distracted by culture, burdened by stress, discouraged or defeated, entangled in fear, grief, or struggle. We face the same human realities, but we choose to overcome, stand, and lead toward victory so others can follow.
- We must not do what the room does. We must do what the room has not yet learned to do.

With identity comes access and authority. The enemy depends on leaders not knowing who they are. We lead the room because we know who we are.

2. Taking Authority Over the Atmosphere

We are not victims of atmosphere. We help shape it. Worship leadership requires spiritual awareness, discernment, and sensitivity to both God and people. Taking authority over the atmosphere begins with learning to read the room.

Reading the room means recognizing what people carry when they walk in and discerning what the Spirit is doing in the moment. This requires spiritual attentiveness, not mental preoccupation.

- We cannot be attentive to the Spirit while our minds are wandering. Worship leadership requires focused awareness. *“The weapons we use are not human ones... we capture every thought and make it obey Christ.” (2 Corinthians 10:4–5)* If we do not bring our minds under Christ, our internal noise can drown out spiritual perception. We cultivate attentiveness so we can discern and lead.

Reading the room means: listening for what the Spirit is saying, watching what God is doing, and recognizing what people are carrying.

- We often see low engagement and become discouraged. But the congregation is not entering the room as worship leaders. They carry a week with them. They arrive burdened, distracted, or weary. We must not carry our week onto the platform. We release it before we lead so we can help them do the same.

We are not victims of atmosphere... we shift it. We lead with courage rather than timidity. We advance rather than retreat. We stay in position under pressure. *“Like warriors they march... they move straight forward... they do not break rank.” (Joel 2:7–8)* A true soldier remains at post under fire. Worship leaders remain steady under resistance. Fear cannot lead worship. Fear says we do not trust God. Like Paul shaking off the snake, we shake off fear and continue leading.

Atmosphere does not shift because of songs alone. It shifts through truth carried by people who believe it. Worship leadership must be grounded in settled conviction about God: He is present. He is worthy. He speaks. He saves, heals, restores, and delivers.

We do not lead hoping something might happen. We lead knowing God is already at work. If the Spirit of God lives in us, then healing, peace, and freedom entered the room when we did. We know who we are. We know what we carry.

Expectation is faith expressed in posture. If we assume nothing will happen, we lead flat. If we expect God to move, we lead with authority and invitation. We walk into worship believing: God will be present, God will speak, and God will touch lives. From that expectation, we lead people toward encounter. We are called and appointed to help shape atmosphere and partner with the Spirit in leading people toward God.

3. Preparation Is a Must

“The horse is made ready for the day of battle, but victory rests with the Lord.” (Proverbs 21:31) If we want victory in worship, we prepare the horse. Preparation in worship ministry is both spiritual and practical.

- **Some things shift only through prayer.** *“This kind can come out only by prayer.” (Mark 9:29)* People enter worship carrying spiritual bondage and burden. Prayer prepares the leader to minister effectively. Practice cannot replace prayer. Practice prepares the performance... Prayer prepares the person. We lead from overflow, not muscle memory. Each worship leader is a well meant to flow with living water. Worship ministry includes standing in the gap for those we lead. *“I looked for someone to stand in the gap.” (Ezekiel 22:30)* We intercede for the congregation... praying for their freedom, healing, repentance, and encounter with God. Like Nehemiah, we identify with the people and pray for them.
- **God values trained and skilled worshipers.** *“They were well trained in sacred music, all of them masters.” (1 Chronicles 25:6–8)* We steward our musical gifts faithfully. Everyone on the team has ability, and ability grows with intentional practice. We do not rely on natural talent alone. Jesus’ teaching on stewardship reminds us that what we invest grows and what we neglect diminishes (*Matthew 25:14–30*). Preparation includes: learning music before rehearsal, practicing parts, growing skill, honoring rehearsal time, pursuing excellence. Faithfulness in preparation honors God and serves the people we lead.

We do not come casually... We come ready.

OUR VISION

Our vision describes the kind of worship leaders we are called to be and the kind of culture we are building together. It defines how we see ourselves, how we serve the church, and how we grow in our calling.

- **We Are Worshipers Who Build Worshipers**

Every person is created to worship. Worship is not merely something we do during music; it is part of who God designed us to be. As members of the Worship & Arts Team, we embrace our identity as worshipers first before anything else.

We do not lead worship from a distance. We lead as participants. We engage fully, sincerely, and visibly in the presence of God. Our posture teaches as much as our voices.

As we worship, we are also helping form worship in others. Through our focus, surrender, joy, and reverence, we model what it looks like to respond to God. We help people understand how to worship, not by instruction alone, but by example.

We build worshipers by: engaging wholeheartedly in worship ourselves, modeling attention and surrender, leading people toward response to God, and creating space where worship can awaken. We are not performers leading spectators. We are worshipers helping awaken worship in others.

- **We Are Shepherds Who Pursue Excellence**

Worship ministry is people ministry. We do not simply care about sound, songs, or musical accuracy... we care about the hearts and spiritual lives of the people we lead. Every week, people arrive carrying real burdens and real stories. They come needing encouragement, focus, faith, and encounter with God. As worship leaders, we help shepherd them into His presence.

Because we love the people we lead and honor the God we serve, we pursue excellence. Excellence is not performance or perfectionism; it is stewardship. It is offering our best to God and serving people with care and preparation. Excellence begins long before the platform. It begins when we receive the set list. It includes spiritual preparation, musical readiness, attentiveness, and consistency.

We pursue excellence in: our devotion, our character, our preparation, our gifting, and our attitude. Excellence honors God and serves people well.

- **We Are Leaders Who Follow First**

Every member of the Worship & Arts Team carries leadership influence. People watch how we engage, respond, and posture ourselves before God. Our leadership helps shape the culture of worship in our church. Because of this influence, we lead with humility and submission. We recognize and honor the spiritual authority God has placed over our church. We align ourselves with the vision, direction, and leadership of our pastors and worship leadership.

Healthy worship leadership begins with surrendered hearts. We follow God. We follow spiritual leadership. We remain teachable and aligned. We follow first so we can lead well. We choose: humility over independence, alignment over preference, and unity over self-expressing.

OUR VALUES

These values describe what it takes to be who God is calling us to be as a Worship & Arts Team. Talent may open the door to worship ministry, but character, devotion, and commitment sustain it.

Our values shape how we think, serve, prepare, relate, and lead together. They are not preferences... they are shared commitments that define our culture.

Faith & Expectation

We lead worship expecting God to move. Every time we step onto the platform, we believe God is present, active, and ready to work in the lives of His people. We do not approach worship casually or routinely. We approach it with faith-filled expectation that God will do what only He can do.

We stand in the gap for those we lead. Many arrive burdened, distracted, or weary. Our faith helps create spiritual space where they can encounter God. We believe breakthrough, healing, conviction, freedom, and restoration are possible whenever God's people gather.

Our faith is visible. Our expectation is tangible. Our posture communicates belief before words ever do. We lead, believing something will happen.

Joy

The joy of the Lord radiates through our presence and leadership. Worship leaders carry emotional and spiritual tone. When we lead with genuine joy, we help shift hearts from heaviness toward hope. Joy communicates confidence in God's goodness and delight in His presence.

People often arrive weighed down by life. As we lead, we help guide them out of what they have been carrying and into the awareness of God's presence. Joy is not forced positivity or performance energy. It is the overflow of knowing God and being with Him. We are glad to be in His presence. We are grateful to serve. We look like we love where we are.

Enthusiasm

We lead with visible gratitude and wholehearted engagement. Worship is a response to who God is and what He has done. Our engagement communicates value... both to God and to the people we lead. Enthusiasm reflects thankfulness, reverence, and love for God expressed openly.

We do not lead passively. We lead with attentiveness, energy, and visible participation. Our enthusiasm invites others into engagement. It helps people feel permission to respond freely to God. Our enthusiasm is not hype... It is worship expressed sincerely.

Excellence

We pursue excellence because we serve an excellent God. Excellence is stewardship. It is offering our best to God and serving people with care and preparation. It is not perfectionism or performance... it is faithfulness in what we have been entrusted to do.

We pursue excellence in:

- Character — living with integrity, devotion, and example
- Gifting — practicing, preparing, and growing skill
- Attitude — humility, positivity, and unity

Excellence shows in how we prepare, how we show up, how we serve, and how we treat one another. Negativity, gossip, jealousy, and carelessness are inconsistent with the heart of a worshiper. We honor God by giving Him our best.

Service

We are servants first. To serve in worship ministry is a privilege. We do not approach it as platform, spotlight, or entitlement. We approach it with humility, gratitude, and willingness. We lead because we love God and love His people.

Service shapes how we treat the team, the church, and the moment. We are here to serve the presence of God and the people He loves. We choose servant-hearted leadership over personal recognition. We get to do what we do... It is an honor to lead His people.

Unity

We are better together than we are apart. Worship ministry is collective. It is voices and hearts moving together toward God. Unity does not happen automatically... it is chosen and cultivated. We protect relational health, honor one another, and refuse division.

We support each other. We celebrate each other. We grow together. Unity strengthens worship and reflects the heart of God. We recognize that how we relate to one another affects what we release in worship.

Ears & Eyes (Focus & Attentiveness)

We remain spiritually and mentally present. Worship leadership requires awareness. We stay prepared, attentive, and engaged. Our eyes are on God and on the leaders guiding the service. Our ears are open to the Spirit and to direction.

We do not “wing it.” We do not drift mentally. We stay ready. Focus allows us to respond to what God is doing in the moment and to lead people with clarity and sensitivity.

OUR WHY

Why We Do What We Do

Worship ministry is not sustained by talent alone. It is sustained by purpose. Understanding why we serve shapes how we serve. It gives meaning to preparation, faithfulness to commitment, and endurance in calling. As the MTC Worship & Arts Team, our why is rooted in four realities that guide our motivation and direction.

You

You have been created by God with purpose, gifting, and calling. You have something unique to offer the body of Christ. Your voice, your creativity, your expression, and your heart were designed by God and entrusted to you intentionally. Worship ministry is one of the ways those gifts find expression and impact.

Our desire is not only to utilize your gifting, but to see you walk in the fullness of it. We want you to grow spiritually, creatively, and personally as you serve. We want you to develop what God has placed in you and step into your calling with confidence and maturity.

You matter to God. Your growth matters. Your calling matters. We do what we do so that you can serve in the fullness of who God created you to be.

Our Church

Our church exists to connect people with the truth and the heart of God. Every worship experience is an opportunity to remove barriers, build bridges, and open hearts so people from every background and story can encounter God and pursue the destiny He has for them. Worship prepares hearts to receive truth and respond to God.

Through worship and the arts, we help create environments where people can: focus on God, hear from God, respond to God, and encounter God. What we lead each week directly supports the mission of the church. Our worship helps prepare the soil so the Word can take root and transform lives. We do what we do because the spiritual life of our church matters.

Our Team

We are better together than we are apart. Worship ministry was never meant to be individual or isolated. It is shared, relational, and unified. We need one another's gifts, perspectives, encouragement, and support. When we serve together, we release something stronger than anyone person could alone.

Because of this, we do more than attend rehearsals and lead songs. We share life. We pray together. We celebrate together. We support one another through seasons. We build relationships that strengthen both our ministry and our witness.

Unity is not automatic... it is chosen. We choose connection over isolation and collaboration over independence. We do what we do because we belong to one another as a team.

HIS KINGDOM

Ultimately, worship ministry is not about us. It is about Jesus. Everything we do points to Him. Our worship, our leadership, and our lives exist so that people can see Jesus clearly, know Him personally, and follow Him fully. We serve so His name is known, His love is experienced, and His hope reaches people both in our community and beyond.

We desire that through worship: Jesus is honored, hearts are changed, lives are restored, and people are drawn to Him. This is Kingdom work. It is eternal in impact and spiritual in nature. We do what we do for the glory of God and the advancement of His Kingdom.

OUR COMMITMENT & STANDARDS

Living as Ambassadors of Christ

As members of the MTC Worship & Arts Team, we recognize that we serve in visible spiritual leadership within the life of our church. Scripture describes believers as ambassadors for Christ (2 *Corinthians 5:20*). Because of this calling, those who serve in worship ministry are expected to live lives that reflect spiritual integrity, Christlike character, and alignment with the beliefs and values of this church.

Worship leadership is not only what we do on the platform. It is how we live off of it. Our lives and leadership cannot be separated. The credibility of what we lead publicly is connected to how we live privately. For this reason, Worship & Arts Team members commit to the following spiritual and lifestyle standards...

Spiritual Life & Faith

We maintain a personal and growing relationship with Jesus Christ. We pursue spiritual maturity through personal devotion, prayer, Scripture, and worship. We seek to grow in wisdom, sensitivity to the Spirit, and alignment with God's will. Our leadership flows from relationship with God, not merely musical ability. We live in a way that reflects the principles and standards of Scripture. We desire that our lives match the message we help proclaim in worship.

Church Alignment & Faithfulness

We demonstrate loyalty and faithfulness to our church, our calling, and our commitments. We participate consistently in the life of the church, including services and key ministry gatherings. We support and align with the vision, leadership, and direction of MTC and its pastors. We recognize that worship ministry functions within the spiritual covering and leadership of the church. We maintain a cooperative and team-oriented spirit. We value unity, shared purpose, and mutual support.

Stewardship & Generosity

We honor God with our finances through the biblical practice of tithing. We recognize that stewardship is part of spiritual maturity and obedience. As worship leaders, we model faithful participation in the life and mission of the church, including generosity and financial faithfulness consistent with biblical teaching.

Character & Conduct

We live with integrity, humility, and a Christlike attitude. We maintain a positive and teachable spirit. We refuse gossip, negativity, jealousy, or divisiveness. We use speech to encourage, uplift, and build unity within the team and the church. We represent Christ and the church with honor in every environment... on the platform, within the church community, and in everyday life. Our character should reflect the One we lead people to worship.

Digital & Public Witness

We use social media and public platforms responsibly and respectfully. We recognize that what we communicate publicly reflects both our personal witness and our role in spiritual leadership. We avoid posting or promoting content inconsistent with Christian character, biblical values, or the beliefs of this church. Our online presence should reflect wisdom, maturity, and alignment with the message we proclaim.

Personal Holiness & Lifestyle

We pursue lives of purity, freedom, and biblical alignment. We seek freedom from addictive behaviors, controlling habits, or patterns that compromise spiritual health or leadership credibility. We pursue wholeness in body, mind, and spirit so we can serve with clarity and integrity.

We affirm and live according to a biblical view of sexuality. We commit to reserving sexual intimacy for marriage between a man and a woman. We refrain from cohabitation outside of marriage. We do not actively promote or advocate lifestyles that contradict the biblical convictions and teachings of this church. These standards reflect our desire to live in alignment with Scripture and to lead with integrity.

Our Shared Standard

These commitments are not about perfection but about alignment. Worship leaders carry spiritual influence, and those who serve publicly should live consistently with the message they help proclaim. We pursue these standards together in humility, accountability, and grace. Our goal is not condemnation but growth... becoming leaders whose lives and worship reflect Christ faithfully.

OUR COMMANDMENTS

The Culture We Live By as a Worship & Arts Team

These commandments capture the spirit, posture, and culture of the MTC Worship & Arts Team. They reflect how we show up, serve, relate, and lead together in worship ministry. They are not merely rules... they are shared expectations that help us function in unity, excellence, and joy.

1. Thou shalt grow in thy walk with God.

We are committed to ongoing spiritual growth and maturity. Worship leadership flows from relationship with Christ. (*Hebrews 6:1*)

2. Thou shalt be loyal and faithful to thy commitment, thy calling, and thy church.

Faithfulness builds trust and strengthens ministry. We honor our commitments and our spiritual home. (*1 Corinthians 4:1–2*)

3. Thou shalt not bring a bad mood or stank attitude to rehearsals or services.

We choose faith, hope, and joy even when life is heavy. Our attitude affects the atmosphere and the team. (*Psalms 42:5–6; Lamentations 3:20–24; John 14:1*)

4. Thou shalt remember that body language, facial expression, and energy always matter.

Our visible engagement helps lead others into worship. People read posture before they hear sound. (*Daniel 5:10*)

5. Thou shalt come to rehearsals and services prepared and on time.

Preparation and punctuality honor God, the team, and the people we lead. We do not rely on gifting alone. (*Colossians 3:23–25*)

6. The blind shall not lead the blind.

Only the Worship Pastors and Music Director give musical or service direction, so we maintain unity and clarity. (*Luke 6:39*)

7. Thou shalt respond promptly to Planning Center requests and team communication.

Reliability strengthens trust and helps the team function smoothly. (*James 4:17; Colossians 3:23–24*)

8. Thou shalt not disrespect or criticize thy fellow team members or leaders.

We choose honor, encouragement, and unity. We refuse gossip, negativity, or comparison. (*1 Thessalonians 5:11; Ephesians 4:29; Numbers 12*)

9. Thou shalt remember that we GET to do what we do.

Worship ministry is a calling and a privilege, never entitlement. We serve with gratitude. (*John 15:16; 1 Peter 2:9*)

10. Thou shalt have joy in serving.

Joy strengthens worship and reflects the goodness of God. We lead with gladness in His presence. (**Ecclesiastes 8:15**)

11. Thou shalt never let thy neighbor worship alone.

We invite, model, and encourage worship around us. We lead corporately, not individually. If one bows, we bow. If one jumps, we jump, If one dances, we dance. If one runs, we run. No one worships alone! (*Psalms 34:3*)

12. Thou shalt steward thy body and health.

We care for our physical well-being so we can serve with strength, clarity, and longevity. (*Ephesians 5:29; 1 Corinthians 9:27*)

Our Commandment Culture

These commandments reflect the heart of who we are as a Worship & Arts Team. They shape our environment, strengthen our unity, and help us lead with integrity and joy. They are not burdens. They are reminders of who we choose to be together.

GENERAL INFO

OUR TEAMS

MTC Worship Team
CR Worship
Metro Media Team

MTC Worship Choir
Remnant Generation Dance

MTC Worship Band
Adoration Dance

MINISTRY LEADERSHIP

The MTC Worship & Arts Team serves under the spiritual covering and leadership of the church. Our ministry operates in alignment with the vision, direction, and leadership of our pastors and worship leadership. We recognize and honor the authority structure God has placed over this house, and we serve with unity and trust within that structure.

Pastors Adam & Olivia Aziz, Executive Pastors	423.598.3538 / 423.322.3355
Julian Daniel, Music & Production Director	865.321.7484
Bryson Spears, Media Director	423.889.3087
Tania Dooley, Remnant Generation Leader	423.308.9578
Brittini Raff, Adoration Leader	423.595.7702
Kennisha Cann, Soprano Section Leader	423.227.3320
Jill Adkins, Alto Section Leader	423.314.0337
Pastor Travis Kiger, Tenor Section Leader	740.507.9970

WEEKLY REHEARSALS

Worship Team Band & Vocals	Thursday	6:30PM
Worship Choir	Thursday	6:30PM (As Scheduled)
Metro Media Team	Thursday	7:00PM

- ***As part of our commitment to excellence, rehearsals are required for all team members. Please see the Attendance Policy below.***

WEEKLY SERVICES

Weekend Worship	Sunday	10:30AM
Celebrate Recovery	Monday	7:00PM

- ***All team members should remain present during the service. Restroom breaks are understandable, but please refrain from gathering in the backstage, lobby, offices, studio, or breakroom. Due to the nature of our services, we must be present and prepared to sing at any moment.***

WEEKLY CALL TIMES

Weekend Worship (Sunday)	MTC Worship Band	8:30AM
	MTC Worship Vocals	9:15AM
	Audio / Visual Team	9:15AM
	Camera Team	9:30AM
	Dance Team	9:45AM
Celebrate Recovery (Monday)	Band & Vocals	6:00PM

- ***Hot Tea, coffee, and breakfast snacks are be available backstage for Sunday services.***
- ***After Sunday sound checks, band & vocals should mingle with congregants.***
- ***At 10:15AM, band members should go to the stage and begin praying & playing. Vocals should move to the altar and begin setting the atmosphere with prayer and worship.***

SCHEDULING & COMMUNICATION

Metro Music & Arts currently uses a scheduling system called, “Planning Center Online” to communicate, update, and schedule members of the ministry. Each team member MUST register as an ACTIVE user of Planning Center Online. This will serve as the primary function of communication for scheduling, music selections, weekly attire and more.

- You can access the application at: www.planningcenteronline.com (Download App from App Store)
- Group texts are sent via the GroupMe App, which can be downloaded from your phone’s app store.

CHILD CARE

We love your kids! Active or crying children can be a distraction in rehearsals and services; therefore, childcare is provided (free of charge) for all rehearsals, services, and events for children ages 6 weeks - grade 5.

PARKING

The Music & Arts Team may park in the side parking lot in the unreserved parking spaces available. If all unreserved spaces are occupied, please park in the front of the building.

SEVERE WEATHER POLICY

We will keep you informed of any change in rehearsal or service plans via our automated texting service.

SECURITY AND SAFETY

- Do not leave valuables in your car during rehearsals or services.
- The studio entrance will be open 15 minutes prior to rehearsals / sound checks and will be locked 15 minutes after rehearsals / sound checks begin.

ATTENDANCE POLICY

As the Lead Worshipers at Metro Tab Church, it is crucial that we strive for a standard of excellence in our musicality, sound, and technique. Therefore, MTC Music & Arts has an Attendance Policy and requires that all members commit to attend all rehearsals and services.

The policy is as follows...

- Tardy & Absence Protocol — If absences for rehearsals, call times and/or services become excessive, the MTC Music & Arts Leadership and/or the Lead Pastors reserve the right to put members on a probationary period. Members of MTC Music & Arts must contact the Worship Pastor at least 2 hours before rehearsal to inform them of tardiness or absence. Vacations or other absences must be blocked out on Planning Center Online. The following are considered excusable tardies and/or absences: school, work, sickness, unexpected emergencies and/or bereavement.
- Tardies — Anyone who is more than 15 minutes tardy for rehearsals or more than 5 minutes tardy for call times will not sing at the scheduled service or event. (This is determined at the discretion of the Worship Pastor.)
- Absences — Anyone who does not attend rehearsal / call time (even for excusable reasons) will be asked not to sing at the scheduled service or event. If the reason is excusable, it excuses absences from being put on record towards a probationary period.

DRESS / ATTIRE POLICY & GUIDELINES

- Please see the Planning Center Online each week for color details.
- Please see the MTC Worship Style Guide for an in-depth look at attire and dress code guidelines. Below is a general guide...

Everyone — Be neat and well-groomed in your appearance

No tight or revealing clothing

No shorts, hats, flip-flops, sleeveless shirts

All tops should cover crotch... **DO NOT TUCK IN SHIRTS.**

Dress Pants / Jeans (wear belts / no sagging pants / no holes / no rips)

Dress / Casual shoes only (no dirty sneakers)

No patterns, logos, symbols, or writing on clothes. Solid & basic is best.

Ladies — Dresses & Skirts must be calf length (wear stockings)... Ankle length preferred.

If you choose to wear open-toed shoes, feet must be pedicured.

Men — No open-toed shoes.

- ***Anyone who does not comply with these guidelines or the guidelines in the style guide will not serve for that service or event.***